

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

This Familiarization Program is applicable for Independent Directors of Nelcast Ltd.

Purpose:

The Program aims to provide insights into the Company to enable the Independent Directors for familiarizing with their roles, rights, responsibilities in the Company, nature of industry, in which the Company operates, its business model through various programmes and understand its business in depth and contribute significantly to the Company.

Scope:

The following areas are covered:

- Updating the Independent Directors' information on company's Product profile, business model and its position in the industry to which it belongs.
- Understanding of Roles, Rights and Responsibilities of Independent Directors;

Methodology on the Independent Directors joining the Board:

Making available the periodically updated printed company brochures.

Making available the Past three years' Annual reports.

Drawing attention to the already published policies relating to corporate governance.

Periodical Plant Visits.

Presentation materials as attachment to Agenda for discussion in the Board meetings.

Detailed discussions in the Board meetings of the Business models, Budgets, performance reviews future plans.

Inviting their views on various relevant matters of their expertise.